


Profile of Person Nominated for Election as the Company's Director

Name - surname	Mr. Pricha Songwatana	
Age	65 years	
Education and training	<ul style="list-style-type: none">● Master of Business Administration, Kasetsart University● IOD Certification Program - Director Accreditation Program (DAP), Class 129/2016 <u>Present</u>	
Experiences / positions in the Company	Vice Chairman of the Board / Chairman of the Executive Committee <u>Present</u> 1 company	
Experiences / positions in other listed companies	Director <ul style="list-style-type: none">● Thai Vegetable Oil Pcl. / Distribution of animal feed and refined soybean oil <u>Present</u> 2 companies	
/ Positions in non-listed companies	Director <ul style="list-style-type: none">● THAI HA Pcl. / Rice product packaging, distribution and quality development● Management and Psychology Co., Ltd. / Leadership development and training services	
/ Positions in rival companies	- None -	
Shareholding in the Company (as of 30 December 2016)	- None -	
Date of appointment	9 May 2016	
Legal disputes	- None -	
Type of nominated directorship	Director	
Meeting attendance in 2016	● 7 out of 7 Board meetings	

(Translation)

Name - surname

Mr.Poolsak Tansitthipun

Age

59 years

● Master of Business

Administration, Kasetsart

University

● Bachelor of Laws,

Ramkhamhaeng University

● IOD Certification Program

Education and training

- Director Accreditation Program (DAP), Class 51/2006

- Director Certification Program (DCP), Class 144/2011

- Advance Audit Committee Program (AACP), Class
31/2010

- Role of the Chairman Program (RCP), Class 35/2014

- Anti-Corruption for Executive Program (ACEP), Class
13/2014

Present

Independent Director /

Experiences / positions in the Company

Chairman of the Audit Committee /

Chairman of the Nomination and Remuneration
Committee

Present

2 companies

● Chairman of the Board / Chairman of the Audit
Committee

Experiences / positions in other listed companies

Ananda Development Pcl. / Condominium and housing
projects

● Independent Director / Member of the Audit Committee

Union Petrochemical Pcl. / Importer and distributor of
chemical products



(Translation)

	<u>Present</u>
	5 companies
	● Chairman of the Board
	Sappakit Business Co., Ltd. / Legal, accounting and taxation consultancy services
	● Director
	B. Brothers Co., Ltd. / Accounting and taxation services
/ Positions in non-listed companies	● Director
	C.E.O. Private Club Co., Ltd. / Consultancy service
	● Director
	C.E.O. Private Park Co., Ltd. / Real property trading and development
	● Director
	The Boss Club Co., Ltd. / Real property trading and development
/ Positions in rival companies	- None -
Shareholding in the Company (as of 30 December 2016)	- None -
Date of appointment	9 May 2016
Legal disputes	- None -
Type of nominated directorship	Independent Director
	● 7 out of 7 Board meetings
	● 8 out of 8 Audit Committee meetings
Meeting attendance in 2016	● 2 out of 2 Nomination and Remuneration Committee meetings

(Translation)

Name - surname

Mr. Voravat Tantranont



Age

58 years

● Master of Business Administration, Saint Louis University, Missouri State, USA

Education and training

● Barrister-at-law, Institute of Legal Education Thai Bar Association

● Bachelor of Laws, Chulalongkorn University

● IOD Certification Program

- Director Accreditation Program (DAP), Class 43/2003

Present

Experiences / positions in the Company

Independent Director /

Member of the Audit Committee /

Member of the Nomination and Remuneration Committee

Present

Experiences / positions in other listed companies

1 company

● Director

Union Mosaic Industry Pcl. / Importer, exporter and manufacturer of floor and wall tiles

8 companies

● Director

T.T. Ceramic Pcl. / Manufacturer and distributor of ceramic tiles

● Director / Executive

Choice Mini Store Co., Ltd. / Convenience store (7-eleven)

/ Positions in non-listed companies

● Director

Choice Property Co., Ltd. / Building and land leasing and sale

● Director

Tantraphan Supermarket (1994) Co., Ltd. / Rim Ping Supermarket

● Director

Choice Training Co., Ltd. / Training courses and seminars

(Translation)

	● Director CR Chiangmai (Thailand) Co., Ltd. / Retailer of general goods
/ Positions in non-listed companies (Cont.)	● Director Super Specials Co., Ltd. / Importer of office supplies ● Director Rimping Daiso Co., Ltd. / Distributor of consumer goods
/ Positions in rival companies	- None -
Shareholding in the Company (as of 30 December 2016)	- None -
Date of appointment	9 May 2016
Legal disputes	- None -
Type of nominated directorship	Independent Director ● 6 out of 7 Board meetings ● 7 out of 8 Audit Committee meetings ● 2 out of 2 Nomination and Remuneration Committee meetings
Meeting attendance in 2016	

Independent Director Definition

The qualifications of independent director of the Company are defined in accordance with the criteria stipulated by the Office of Securities and Exchange of Thailand and the Stock Exchange of Thailand and are as detailed below:

Qualifications of Independent Director

- Entitled to less than 1 percent of the total value of voting shares of The Company, the Company Group, Subsidiaries, and affiliated companies. Share ownership includes the ownership of related persons of the independent directors.
- Independent directors must not be involved with any management and must not be employees, advisors with monthly salary, or any other types of advisor. Nor are they the persons with authority over the Company, affiliated and associated companies, and legal entities which may have conflicts of interest. They must not have benefits or stakes in such manner for at least 2 years before the filing with the Securities and Exchange Commission. Such prohibition does not include the cases where the independent directors were government officials or advisors of a government agency who hold share or have authority over the Company.
- Independent directors must not be relatives with a relationship as father, mother, spouse, siblings, and children of the executives, major shareholders, persons with authority over the Company or persons who nominated as executives or have authority over the Company or Subsidiaries.
- Independent directors must not have any business relationships with the Company, The Company Group, Subsidiaries, and affiliated companies in the way that may obstruct his/her independent judgment. They must not be significant shareholders or have power over the companies with business relationships with the Company, The Company Group, Subsidiaries, and affiliated companies for at least 2 years before the filing with the Securities and Exchange Commission.
- Independent directors must not be the financial auditor of the Company, The Company Group, Subsidiaries, and affiliated companies in the way that may obstruct his/her independent judgment. They must not be significant shareholders or have power over the company providing audit service to the Company, The Company Group, Subsidiaries, and affiliated companies for at least 2 years before the filing with the Securities and Exchange Commission.
- Independent directors must not be advisors, including legal and financial, who received the fees of more than 2 million Baht per year from the Company, The Company Group, Subsidiaries, and affiliated companies in the way that may obstruct his/her independent judgment. They must not be significant shareholders or have power over the company providing advisory services to the Company, The Company Group, Subsidiaries, and affiliated companies for at least 2 years before the filing with the Securities and Exchange Commission.
- Independent directors must not be appointed to represent or protect the benefits of any directors or major shareholder of the Company.

(Translation)

- Independent directors must not engage in the similar business and significantly competing with the business of the Company or subsidiary, or not being a significant partner in partnership or not being a director that has a management authority nor an employee, staff, advisor on regular retainer or holding shares exceed 1 percent of the total voting shares of other company which engage in the similar business and significantly competing with the business of the Company.
- Independent directors must not have any other impediments or impairments to express independent opinions concerning the operations of the Company
- Independent directors with the above qualification may be appointed by the Board of Directors to make decision on behalf of the Company, The Company Group, Subsidiaries, affiliated companies, major shareholders or person with power over the Company in the form of collective decision.