

**Profile of Person Nominated for Election as the Company's Director****Name-surname Mr.Pricha Songwatana**

Age 68 years

**Date of appointment** : 9 May 2016

Number of year as a Director on 31 August 2020 a total of 4 years 3 month

**Education and training**

- Master of Business Administration, Kasetsart University
- Bachelor of Business Administration, Suan Dusit University
- IOD Certification Program
- Director Accreditation Program (DAP), Class 129/2016

Experiences / positions in the Company

**Present**

Chairman of the Board of Directors

Experiences / positions in other listed companies

-None-

/ Positions in non-listed companies

-None-

/ Positions in rival companies

-None-

Shareholding in the Company  
(as of 31 December 2019)

-None-

Legal disputes

-None-

Type of nominated directorship

Director

Meeting attendance in 2018

● 6 out of 6 Board meetings

## Profile of Person Nominated for Election as the Company's Director



**Name-surname Mr.Poolsak Tansitthipun**

Age 61 years

**Date of appointment** : 9 May 2016

Number of year as a Director on 31 August 2020 a total of 4 years 3 month

### **Education and training**

- Master of Business Administration, Kasetsart University
- Bachelor of Law, Ramkhamhaeng University
- IOD Certification Program
  - Directors Accreditation Program(DAP), Class 51/2006
  - Director Certification Program (DCP), Class 144/2011
  - Advance Audit Committee Program (AACP), Class 31/2010
  - Role of Chairman Program (RCP), Class 35/2014
  - Anti-Corruption for Executive Program (ACEP), Class 13/2014

Experiences / positions in the Company

### **Present**

Independent Director /  
Chairman of the Audit Committee /  
Chairman of the Nomination and Compensation Committee

Experiences / positions in other listed companies

### **Present**

2 Companies

- Vice-president / Chairman of the Audit Committee  
Ananda Development Public Co.,Ltd / Condominium and housing project
- Independent Director / Chairman of the Audit Committee  
Union Petrochemical Public Co.,Ltd / Distributor of Chemical products

/ Positions in non-listed companies

### **Present**

2 Companies

- Chairman of the Board of Directors  
Subpakij Turakarn Co.,Ltd / Legal, accounting and taxation services
- Director  
B.Brothers Co.,Ltd / Accounting consultancy service

/ Positions in rival companies

-None-

Shareholding in the Company  
(as of 31 December 2019)

-None-

Legal disputes

-None-

Type of nominated directorship

Independent Director

Meeting attendance in 2019

- 6 out of 6 Board meetings
- 7 out of 7 Audit Committee meetings
- 2 out of 2 Nomination and Remuneration Committee meetings

**Profile of Person Nominated for Election as the Company's Director**



**Name-surname Mr. Voravat Tantranont**

Age 61 years

**Date of appointment** : 9 May 2016

Number of year as a Director on 31 August 2020 a total of 4 years  
3 month

**Education and training**

- Master of Business Administration, Saint Louis University, USA
- Bachelor of Laws, Chulalongkorn University
- Barrister-at-law, Institute of Legal Education Thai Bar Association
- IOD Certification Program
- Director Accreditation Program (DAP), Class 43/2005

**Present**

Independent Director /

Member of the Audit Committee /

Member of the Nomination and Remuneration Committee

Experiences / positions in the Company

Experiences / positions in other listed companies

**Present**

1 Company

- Director

The Union Mosaic Industry Pcl. / Importer, exporter and  
manufacturer of floor and wall tiles

/ Positions in non-listed companies

**Present**

5 companies

- Director

T.T. Ceramic Pcl. / Manufacturer and distributor of ceramic tiles

- Director / Executive

Choice Mini Store Co., Ltd. / Convenience store (7-eleven)

- Director

Choice Property Co., Ltd. / Building and land leasing and sale

- Director

Tantraphan Supermarket (1994) Co., Ltd. / Rim Ping Supermarket

- Director

Choice Training Co., Ltd. / Training courses and seminars

/ Positions in rival companies

-None-

Shareholding in the Company  
(as of 31 December 2019)

-None-

Legal disputes

-None-

Type of nominated directorship

Independent Director

Meeting attendance in 2019

- 6 out of 6 Board meetings
- 7 out of 7 Audit Committee meetings
- 1 out of 2 Nomination and Remuneration Committee meetings

**Independent Director Definition**

The qualifications of independent director of the Company are defined in accordance with the criteria stipulated by the Office of Securities and Exchange of Thailand and the Stock Exchange of Thailand and are as detailed below:

**Qualifications of Independent Director**

- Entitled to less than 1 percent of the total value of voting shares of The Company, the Company Group, Subsidiaries, and affiliated companies. Share ownership includes the ownership of related persons of the independent directors.
- Independent directors must not be involved with any management and must not be employees, advisors with monthly salary, or any other types of advisor. Nor are they the persons with authority over the Company, affiliated and associated companies, and legal entities which may have conflicts of interest. They must not have benefits or stakes in such manner for at least 2 years before the filing with the Securities and Exchange Commission. Such prohibition does not include the cases where the independent directors were government officials or advisors of a government agency who hold share or have authority over the Company.
- Independent directors must not be relatives with a relationship as father, mother, spouse, siblings, and children of the executives, major shareholders, persons with authority over the Company or persons who nominated as executives or have authority over the Company or Subsidiaries.
- Independent directors must not have any business relationships with the Company, The Company Group, Subsidiaries, and affiliated companies in the way that may obstruct his/her independent judgment. They must not be significant shareholders or have power over the companies with business relationships with the Company, The Company Group, Subsidiaries, and affiliated companies for at least 2 years before the filing with the Securities and Exchange Commission.
- Independent directors must not be the financial auditor of the Company, The Company Group, Subsidiaries, and affiliated companies in the way that may obstruct his/her independent judgment. They must not be significant shareholders or have power over the company providing audit service to the Company, The Company Group, Subsidiaries, and affiliated companies for at least 2 years before the filing with the Securities and Exchange Commission.
- Independent directors must not be advisors, including legal and financial, who received the fees of more than 2 million Baht per year from the Company, The Company Group, Subsidiaries, and affiliated companies in the way that may obstruct his/her independent judgment. They must not be significant shareholders or have power over the company providing advisory services to the Company, The Company Group, Subsidiaries, and affiliated companies for at least 2 years before the filing with the Securities and Exchange Commission.
- Independent directors must not be appointed to represent or protect the benefits of any directors or major shareholder of the Company.
- Independent directors must not engage in the similar business and significantly competing with the business of the Company or subsidiary, or not being a significant partner in partnership or not being a director that has a management authority nor an employee, staff, advisor on regular retainer or holding shares exceed 1 percent of the total voting shares of other company which engage in the similar business and significantly competing with the business of the Company.
- Independent directors must not have any other impediments or impairments to express independent opinions concerning the operations of the Company
- Independent directors with the above qualification may be appointed by the Board of Directors to make decision on behalf of the Company, The Company Group, Subsidiaries, affiliated companies, major shareholders or person with power over the Company in the form of collective decision.